



## **VACANCY ANNOUNCEMENT**

### **1: PORT\_RAILWAY SPECIALIST - INF/CCTTFA/16/02**

The Central Corridor Transit Transport facilitation Agency has signed a grant with the NEPAD Planning and Coordination Agency to support the implementation of the Programme for Infrastructure Development in Africa (PIDA) – through the PIDA Capacity Building Project (PIDA CAP).

The NEPAD Agency, as the executing agency for the PIDA Priority Action Plan (PAP), is mandated to coordinate and operationalise the RECs Capacity Building Programme for effective implementation of the PIDA priority action plan (PAP).

The implementation of the PIDA Programme will be anchored on the effort of Central Corridor, TTFA and its member states to make bankable, projects as identified, prioritised and approved from time to time.

Based on the **approved revised workplan, and the financial agreement between the NEPAD Planning and Coordination Agency with the Central Corridor, TTFA, to identify phase II projects for the next stream of the acceleration process**, the central corridor now invites applicants who are citizens of Central Corridor, Member States Member States for the

**Posts of: Railway/Port Specialist,**

**Supervisor:** Head of Infrastructure

**Location:** Central Corridor Transit Transport Facilitation Agency  
(CTTFA), Dar es Salaam, Tanzania  
4<sup>th</sup> Floor, Posta House, Ghana Avenue  
P. O. Box 2372  
Dar es Salaam  
United Republic of Tanzania.

### **PORT\_RAILWAY SPECIALIST - INF/CCTTFA/16/02**

#### **A. Objective**

The recruitment of the Port/Railway Specialist has four (4) broad objectives:

- To enhance *project preparation and bankability, as well as financing* of RECs PIDA PAP priority projects, agreed with NEPAD Agency as executing agency for the PAP.
- To ensure regular *data collection, and updating of the PIDA PAP and CC Acceleration process project profiles/files* domiciled in the Project Data Management System located at the Central Corridor, TTFA.
- To ensure regular *monitoring, evaluation and reporting* of the PIDA PAP projects in line with the PIDA M&E framework and templates.
- To offer professional and practical advice on all matters relating to the development and implementation of sea and inland port projects as well as railway projects situated in or traversing through any of the five member states of the Central Corridor.

## **B. Key Performance Areas**

Working closely with Head of Infrastructure and the Project team and under the day-to-day supervision of the Head of Infrastructure, the Port\_Railway Specialist will have the following Key Performance Areas:

1. Correct relevant data on ports and railways which will be important as input to the preparation of the Annual Work plan and budget based on a logical framework of relevant indicators, baselines, targets, outputs and expected outcomes.
2. As part of the CCTTFA Core Team of and, in close collaboration with national project sponsors – move the PIDA PAP and CC Acceleration process projects through the project cycle, from concept to technical feasibility or commercial bankability and implementation.
3. Ensure and assist CCTTFA and national project sponsors - prepare technically sound “Project proposals” for submission for pre-feasibility and feasibility studies - grant funding for project preparation with PPFs.
4. Assist the CCTTFA and national project sponsors, prepare terms of references (ToRs), Expressions of Interest (EoIs), Request for Proposals (RfPs), or Project Information Memoranda (PIMs) – to undertake technical consultancies.
5. Promote and facilitate for inclusion of PIDA PAP and Central Corridor Acceleration process projects in National Development Plans (NDPs), or Public Investment Plans (PIPs) of CC member states.
6. Investigate and facilitate preparation or financing, of PIDA PAP projects with *risksharing potential with the private sector*; and make recommendations for such projects to be implemented through PPP, or private investment modalities.
7. Investigate and facilitate development of innovative financing instruments, and transnational cross-border operational systems (i.e., Special Purpose Vehicles (SPVs), and Special Purpose Public Agencies (SPPAs)) respectively – to implement and effectively manage crossborder PIDA PAP and and CC Acceleration process projects/programmes.

## **C. Deliverable(s)**

Prepare and submit Monthly progress reports (MPRs), and, quarterly progress report (QPR) - on the PIDA PAP and CC Acceleration process projects/programmes under implementation by the CCTTFA or specialized agencies (i.e., Corridor stakeholder

organizations responsible for ports and railways, e.g., TPA/TICTS, RAHCO/TRL, RTDA, URC, Bujumbura Port, SNCC, and port and rail intermodal linkages). The Port/Railway Specialist in consultation with PIDA PAP lead agencies at national and regional level shall have the following key deliverables:

- a) Prepare on a monthly basis - **Progress Report with attached Sector Project Profiles/Files** - analyzing and updating the ***“status and movement”*** of **PIDA PAP2020 projects and CC Acceleration projects through the project cycle.**

The Progress Report shall be distilled into *two (2)* ***“status and movement” highlights relating to (1) the “Shortlist” of projects (i.e. PAP16 to 150), and (2) the remaining “long-list” of PAP2020 Projects;***

- b) Prepare on a quarterly basis – the Quarterly Progress report (QPR). The Progress Reports feeds into the Consolidated half-yearly; and annual Infrastructure Outlook Reports on PIDA Implementation to be collated by NEPAD Infrastructure counterparts;
- c) Site Investigations, Reconnaissance and Inspection reports that feed into production of Concept Notes and Terms of References (including Cost estimates, for preparation of feasibility study and preliminary/detailed Engineering Design development;

## **E. Required Skills and Competencies**

The Port\_Railway Specialist shall be a national of any of the five member states of the centra Corridor, namely: The republic of Burundi, The DRC, The Republic of rwanda, The United Republic of Tanzania and the Republic of Uganda and shall have the following required skills and competencies:

- i. Demonstrate familiarity with the activities associated with the development of ports and railways, in particular:

### **For Ports**

- a Sea-side and land side site investigation and inspection, navigation hazards, channel deepening and widening, dredging, siltation control, dredge material handling and disposal;
- b Sea walls and armour protection;
- c Overall layout of ports and harbours;
- d Location and installation of fuel facilities,
- e Comprehensive analysis of port concepts and risks;
- f Environmental and social impact mitigation;
- g Hydrographic surveying and bathymetric surveys;
- h Erection and protection of at least one type of coffer dam.

### **For Railways**

- a. Route selection,
- b. Selection and Location of passenger terminal stations;
- c. Selection and location of freight terminals and depots;
- d. Civil Engineering structures common in development of railways;
- e. The Railway Track
- f. Electric and Telecommunication facilities;

- g. Rolling stock;
  - h. Development of operational plans;
  - i. Car depots and Maintenance depots; and
  - j. Railway Project Cost analysis: Construction costs, cost of rolling stock, operational costs, consulting service fees, transaction advisory service fees, reserve and land acquisition costs, cost of taxes, e.t.c.,
- ii. Demonstrate knowledge and have experience of the project preparation cycle of port and railway projects.
  - iii. Sound knowledge and experience in project finance and project management.
  - iv. Excellent knowledge and experience of Infrastructure public-private partnerships (PPP) modalities.
  - v. Knowledge and experience in data collection and application of statistical tools.
  - v. Knowledge and experience in developing, or actively participated in monitoring and evaluation (M&E) activities - in a project implementation environment.
  - vi. Experience in public sector management and working modalities in the Sub-saharan region either at national or regional level.
  - vii. Excellent written and oral communication and reporting skills.
  - viii. Ability to work under minimal supervision with sound judgment, and tight deadline delivery.
  - ix. High level of integrity and accountability, flexible approaches to work coupled with enthusiasm, commitment and energetic.
  - x. Ability to leverage limited resources and staff for maximum impact.
  - xi. Ability to perform multiple tasks and work under pressure with a wide range of individuals and institutions.
  - xii. Creative thinking and problem solving skills.
  - xiii. Good organisational, planning and time management skills.
  - xiv. Sound analytical skills.
  - xv. Ability to work in a multi-cultural and multi-national environment.

**E. Education and Experience:** The Port\_Railway Specialist shall possess a Master's degree in civil, mechanical, telecommunications or electrical engineering or a related field, with a minimum relevant experience of (eight) 8 years working consecutively in an infrastructure development environment.

**F. Other relevant skills**

- i. Strong drafting and analytical skills and proven ability to produce reports and concept papers on developmental issues.
- ii. Demonstrate ability to initiate, develop and complete programme of work, assess implications and formulate recommendations.
- iii. Excellent working knowledge of computer applications (Microsoft office).

**H. Language requirement:** Proficiency in English is a must. A working knowledge of French is an added advantage.

- I. Tenure of Appointment:** The appointment will be made on an initial contract period of four months. The initial four months contract may be renewed up to a period of one year subject to:
- (a) The candidate's performance, and
  - (b) Availability of funding.

**J. Applications:**

Applications for the Port\_Railway Specialist should be submitted utilising "Arial" font 12.5.

To apply, candidates should submit the following:

- **A motivation letter stating reasons for seeking this vacant position and employment with the Central Corridor, TTFA.**
- Detailed and updated curriculum vitae (CV), not exceeding five (5) pages, and indicating your nationality and gender.
- Three (3) referees with knowledge of the candidate's work, furnishing full contact details, telephone and email addresses.
- Certified copies of degrees and diplomas.

**I. Remuneration:** Indicative lump sum pay (Gross) of US\$ 24, 000.00 (in four months) or US\$ 6,000 per month and 7 days tri-annual leave.

**Applications** must be received not later than **4:00pm, Friday, 23rd September 2016,** and should be addressed to:

**The Executive Secretary  
Central Corridor, TTFA  
4<sup>th</sup> Floor, Posta House, Ghana Avenue  
P. O. Box 2372  
Dar es Salaam United  
Republic of Tanzania.**

**Or emailed to: [ttfa@centralcorridor-ttfa.org](mailto:ttfa@centralcorridor-ttfa.org) / [csabiiti@yahoo.co.uk](mailto:csabiiti@yahoo.co.uk)**

**Please note that only shortlisted candidates will be contacted.**